

House Rules: Keeping It Safe

Keeping It Safe is the main purpose for the rules we have put into place. Each rule, policy and procedure are meant for the safety and well-being of each woman.

Keep your living environment safe and clean is our highest priority. This includes safety from all physical and emotional harm. Threatening or violent behavior toward staff or other residents will result in immediate discharge.

Physical Safety

The *House of Compassion* will be free from violence or threats of violence of any kind. No weapons of any kind are allowed on the property.

Emotional Safety

In addition, the *House of Compassion* will be free from verbal abuse, bullying, manipulation, theft, etc.

Prohibited Activities:

Being safe includes not only physical and emotional safety, but also includes not being exposed to other types of potentially harmful influences. Our goal is to maintain a God-centered home at the *House of Compassion*.

All residents are expected to abide by all local, state, and federal laws.

Sexual Activity

Sexual activity on the House property is prohibited.

Drug and Alcohol Use

1. Drug and alcohol use or possession of drugs or drug paraphernalia is also prohibited on the property.
2. People under the influence of drugs or alcohol will not be permitted on the property.
3. Any use, possession or distribution of any illegal drugs, alcohol, or drug paraphernalia will lead to immediate discharge.

Smoking and Vaping

1. Smoking and vaping are prohibited on the property.
2. Any use, possession or distribution of any smoking or vaping paraphernalia will lead to immediate discharge.

Prescription and Over-the-Counter Drug Use

1. All prescription or over-the-counter drugs must be approved by staff before they can be taken by any resident.
2. Any unauthorized use of prescription or over-the-counter drugs by residents is prohibited and may lead to immediate discharge.

Drug and Alcohol Screens

1. Residents must cooperate with drug and alcohol screens upon staff request.
2. Failure to do so may lead to discharge.
3. Positive drug or alcohol screens may lead to discharge.
4. Refusal to submit to a drug screen within the requested time is considered a positive test.
5. If you are suspected of being under the influence of drugs or alcohol, you will be given a drug test.

Driving and Parking a Car at the *House of Compassion*

Residents are expected to abide by all laws related to driving and vehicle ownership.

Driving is limited to residents with a valid license and vehicles should have valid license plates, insurance and registration.

Establishing and Maintaining Routine and Order in the House

Establishing and maintain structure and routine are important. As such, all residents are expected to comply with the following rules in order to be considerate of the others staying in the house.

Disruptive Behavior

1. Repeated disruptive behavior may result in discharge.
2. Loud music will not be permitted.

Chores and Cleanliness

1. All residents are expected to do daily chores.
2. Room must be kept clean.
3. Dirty laundry MUST be kept off the floor.
4. Beds must be made by 8:00 am each morning.
5. Residents are not allowed to move any furniture or change the bedroom without permission from staff.
6. Food and beverages may NOT be taken to your room.

Dress Code and Personal Hygiene

1. Clothing (not pajamas or sleepwear) and shoes, (or house shoes) must be worn at all times in common areas of the House.
2. Clothing that displays tobacco, drugs, gangs or gang affiliation, skeletons or skulls is not permitted.
3. If your clothing is inappropriate, you will be asked to change.
4. You must maintain an acceptable level of personal hygiene while at the *House of Compassion*.

Common Area Rules

1. Laying on the couch will not be permitted.
2. Residents must keep their blankets and pillows in their room at all times with the exception of one small lap blanket which can be used in the common area.
3. Each resident is responsible for monitoring the TV programs they watch. No scary, violent, pornographic or drug-related programs will be allowed.

Other Residents' Belongings

1. Personal belongings are not to be tampered with or borrowed at any time.
2. Theft of another resident's property will result in discharge.

Confidentiality

All residents are expected to respect the confidentiality of all other residents at all times.

Curfew and Quiet Time

1. All activities are quieted by 10:00pm so as to not interfere with the sleep of the other ladies. This will be monitored nightly.
2. Residents agree to abide by the following curfew time: 10:00 pm.
3. Curfew checks will be performed nightly.

Mail Time

1. Mail will be passed out by the staff.

Group Times

All residents are expected to behave respectfully and appropriately when volunteers come in for activities and groups.

Maintenance

Please report any needed repair or other facility problems to staff immediately.

